## Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What You Pay For Covered Services Ventura County Health Care Plan (VCHCP): Large Group Commercial HMO

Coverage for: Large Group Employees and Dependents

Plan Type: Large Group Commercial HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please contact the Ventura County Health Care Plan (VCHCP) at 2220 E. Gonzales Road, Suite 210-B, Oxnard, CA 93036. (805) 981-5050 or toll free at (800) 600-8247 or by fax at (805) 981-5051 or vchealthcareplan.org/members/programs.aspx For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary/</u> to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible?</u>	N.A.	This plan does not have a deductible. See list of covered <u>preventive services</u> at <u>healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other deductibles specific services?	No. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$3,000/person and \$6,000/family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for <u>covered services</u> . If you have other family members in the <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, balance billing charges on not covered expenses, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit.</u>
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>vchealthcareplan.org</u> member section, or call (805) 981-5050 for a list of participating providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for <u>covered</u> <u>services</u> but only if you have a <u>referral</u> before you see a <u>specialist</u> .

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>vchealthcareplan.org/members/programs.aspx</u> **1 of 6** 

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pa			
Common Medical Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	<u>Out-of-Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$15 <u>co-pay</u>	Not Covered	None	
lf you visit a health	<u>Specialist</u> visit	\$30 <u>co-pay</u>	Not Covered	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	\$15 <u>co-pay</u> diagnostic/ x-rays No Charge for laboratory tests	Not Covered	None	
	Imaging (CT/PET scans, MRIs)	\$100 <u>co-pay</u>	Not Covered	None	
If you need drugs to	Tier 1 - Generic drugs	\$9 <u>co-pay</u> \$18 <u>co-pay</u>	Not Covered	30-day supply - retail 90-day supply - mail order	
treat your illness or condition More information about prescription drug coverage is available at vchealthcareplan.org/ members/programs/do cs/ProviderDrugList.pd f	Tier 2 - Preferred brand drugs	\$30 <u>со-рау</u> \$60 <u>со-рау</u>	Not Covered	30-day supply - retail 90-day supply - mail order	
	Tier 3 - Non-preferred brand drugs	\$45 <u>со-рау</u> \$90 <u>со-рау</u>	Not Covered	30-day supply - retail 90-day supply - mail order	
	<u>Tier 4 - Specialty drugs</u> <u>Specialty 3 Tier Benefits Design-</u> <u>Generic</u> <u>Brand (preferred)</u> <u>Brand (non-preferred)</u>	10% up to \$100 max 10% up to \$250 max 10% up to \$250 max	Not Covered	None	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% up to \$250 <u>co-pay</u>	Not Covered	None	
	Physician/surgeon fees	No Charge	Not Covered	None	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>vchealthcareplan.org/members/programs.aspx</u>

		What You Will Pa	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	<u>Network Provider</u> (You will pay the least) (You will pay the least) (You will pay most)		
	Emergency room care	\$100 <u>co-pay</u> per visit	\$100 <u>co-pay</u> per visit	None
	Professional Fee	No Charge	Not Covered	None
If you need immediate medical attention	Emergency medical transportation	\$150 <u>со-рау</u>	\$150 <u>co-pay</u>	None
	<u>Urgent care</u>	\$35 <u>со-рау</u>	\$35 <u>co-pay</u>	*Urgently Needed Care is covered while outside the service area. When inside the service area, must use an In- <u>Network</u> facility.
If you have a hospital	Facility fee (e.g., hospital room)	\$100 per day/ \$500 maximum per stay	\$100 per day/ \$500 maximum per stay	
stay	Physician/surgeon fees	No Charge	No Charge	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Outpatient Office Visit: \$15 <u>co-pay</u> per visit Other Outpatient Visits. \$15 <u>co-pay</u> per visit	Not Covered	None
	Inpatient services	\$100 per day/ \$500 maximum per stay	\$100 per day/ \$500 maximum per stay	None
lf you are pregnant	Office visits	No Charge	Not Covered	Cost sharing does not apply for preventive services.
	Childbirth/delivery professional services	No Charge	No Charge	None
	Childbirth/delivery facility services	\$100 <u>co-pay</u> per day/ \$500 maximum	\$100 <u>co-pay</u> per day/ \$500 maximum	None
If you need help recovering or have other special health needs	Home health care	\$20 <u>co-pay</u> per visit	Not Covered	None
	Rehabilitation services	\$15 <u>co-pay</u> per day	Not Covered	None
	Habilitation services	\$15 <u>co-pay</u>	Not Covered	None
	Skilled nursing care	\$50 per day/ \$500 maximum	Not Covered	None
	Durable medical equipment	10% <u>coinsurance;</u> 50% <u>coinsurance</u> for replacement	Not Covered	None
	Hospice services	No charge	Not Covered	None

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>vchealthcareplan.org/members/programs.aspx</u>

		What You Will Pay		
Common Medical Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	<u>Out-of-Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
If your child needs dental or eye care	Children's eye exam	No Charge when part of routine physical (through age 17)	Not Covered	None
	Children's glasses	Not Covered	Not Covered	None
	Children's dental check-up	Not Covered	Not Covered	None

# **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture	Hearing aids     Private-duty nursing			
Chiropractic care	Infertility treatment     Routine eye care (Adult)			
Cosmetic surgery	Long-term care     Routine foot care			
Dental Care (Adults)	Non-emergency care when traveling outside the     Weight loss programs			
Dental Care (Children)	U.S.			
Other Covered Services (Limitations may apply to these services). This isn't a complete list. Please see your plan document.)				

• Abortion

• Bariatric Surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: California Department of Managed Health Care (DMHC) 980 9th Street, Suite 500, Sacramento, CA 95814; Phone: (888) 466-2219; TDD: (877) 688-9891; FAX: (916) 229-4328 <u>dmhc.ca.gov</u>. Other coverage options may be available to you too, including buying <u>individual</u> insurance coverage through the <u>Health</u> Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: California Department of Managed Health Care (DMHC) 980 9th Street, Suite 500, Sacramento, CA 95814; Phone: **(888) 466-2219**; **TDD: (877) 688-9891**; FAX: (916) 229-4328 <u>dmhc.ca.gov</u>.

# Does this plan provide Minimum Essential Coverage? [Yes]

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? [Yes]

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

#### Language Access Services:

# About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in- <u>network</u> pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in- <u>network</u> care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in- <u>network</u> emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> [cost sharing]</li> <li>Hospital (facility) [cost sharing]</li> <li>Other [cost sharing]</li> </ul>	\$0 \$30 100/day 0	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist [cost sharing]</u></li> <li>Hospital (facility) [<u>cost sharing</u>]</li> <li>Other [<u>cost sharing</u>]</li> </ul>	\$0 \$30 100/day 0	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist [cost sharing]</u></li> <li>Hospital (facility) <u>[cost sharing]</u></li> <li>Other <u>[cost sharing]</u></li> </ul>	\$0 \$30 100/day 0
This EXAMPLE event includes services like: <u>Specialist</u> office visits (comprehensive <i>prenatal</i> <i>care</i> ) Childbirth/Delivery Professional Services Childbirth/Normal Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood work</i> ) <u>Specialist</u> visit ( <i>anesthesia</i> )		This EXAMPLE event includes services like: <u>Primary care physician</u> office visits ( <i>including disease education</i> ) Diagnostic tests ( <i>blood work</i> ) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
		Total Example Cost	\$7,389	Total Example Cost	\$3,925
Total Example Cost	\$12,731	In this example, Joe would pay:		In this example, Mia would pay:	
In this example, Peg would pay:		Cost Sharing		<u>Cost Sharing</u>	
<u>Cost Sharing</u>		<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0
<u>Deductibles</u>	\$0	<u>Copayments</u>	\$1275	<u>Copayments</u>	\$430
<u>Copayments</u>	\$390	<u>Coinsurance</u>	\$30	Coinsurance	\$20

<u>Copayments</u>	\$390			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$0			
The total Peg would pay is	\$390			

What isn't covered

Limits or exclusions

The total Joe would pay is

\$0 **\$450** 

What isn't covered

Limits or exclusions

The total Mia would pay is

\$0

\$1305